

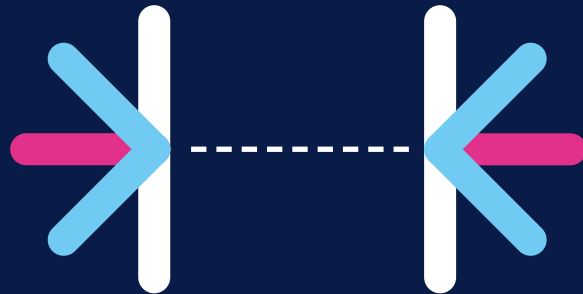


apt | Making It Work

An Employers Guide to Working with Apt



What is Apt Making It Work?



Apt Making It Work is an initiative, funded by the Scottish Government, on a mission to increase the knowledge, skills and approach of employers so your disabled employees are set up for success and therefore likely to sustain paid employment.

Led by the Scottish Union of Supported Employment (SUSE), we are offering fully funded advice, support and training to medium to large employers in Scotland to help make workplaces work for everyone.

Our purpose is to work with employers across Scotland and help you to be better at retaining disabled people and those with long-term health conditions - boosting confidence, innovation and economic inclusion.

Disabled people and people with long-term health conditions are at the centre of everything we do. By including people with lived experience in all aspects of the project we inform practice, add credibility and create opportunities.

The SUSE Experience Network is our lived experience group. They work with us to develop projects, deliver training and help employers like you to become more inclusive.



Scottish Government
Riaghaltas na h-Alba
gov.scot

Why should you get involved?

There are many reasons!



Benefits

By involving your organisation with Apt Making It Work, you will see the benefits...

01 Retention

Many people develop a disability or long-term condition during their working life. Successfully supporting your current workforce, you retain skills and expertise and improve morale and wellbeing. Making simple adjustments can make a huge difference that benefits all employees.

02 Recruitment

By ensuring that your induction and onboarding processes are accessible and inclusive it helps to ensure both you and your employees are set up to succeed. Employees want to work for organisations whose cultures align with their values.

03 Fully Funded

Apt are offering specialist training and consultancy your business requires, all fully funded.

04 Government Initiative

The Scottish Government have set a target of halving the Disability Employment Gap by 2038. You can play your part.

05 Development

This is an opportunity to develop your knowledge and access a network of Equality, Diversity, and Inclusion leaders, where best practice can be shared.

06 Corporate Social Responsibility

By developing and investing in your current workforce you improve your company image and employee engagement, and you also develop your company culture and attract new clients or investors.



What can you expect?

- Fully funded training and advice
- Expert input from people with lived experience
- Collaborative approach with Apt and our partners based on mutual trust, confidentiality and professionalism
- Guidance to help you address any gaps in knowledge and expertise
- Choice of services and training options

Examples of Services

- Digital Accessibility and Accessible Communication
- Equitable Induction and In-Work Support
- Encouraging Positive Workplace Conversations
- Improving Workplace Consultation



What employers say...

We have already worked with 67 partners and 300 employers across Scotland, training approx. 2000 employees since the creation of Apt.

Here's what people have said about our range of training and services...



Clarified some great ways to implement inclusive practices at little or no cost.



Really informative and engaging session. Would definitely recommend others to attend.



This was excellent, it has given me clear new steps to add to our recruitment and induction procedures. Very helpful.



Some of the most useful training I've had in this area (Neurodiversity).



Really great session. Clear, informative and good relatable examples.

Contact Us

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www.suse.org.uk

93% of employers said our services helped improve their practice.

82% of employers told us the training increased their knowledge and confidence.



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